The U.S. Forest Service (USFS) and Hispanic Access Foundation have partnered to support the next generation of conservation and environmental stewards through the U.S. Forest Service Resource Assistance Program (RAP). The RAP program facilitates work and learning experiences for participants under the supervision of Forest Service and Hispanic Access staff, while gaining mentorship and hands-on experience within the conservation and natural resource management fields.

**TYPE OF PROJECTS**
- Fellows are introduced to various tasks and projects such as lands management, conservation education, resource interpretation, and rehabilitation activities through their assignments on public lands across the country.

**BASIC ELIGIBILITY**
- Individuals ages 17 and up
- Possess U.S. citizenship or permanent residency
- Be available to work full-time for 40 hours per week (timeframes: 6-12 months)
- Undergraduates, recent graduates, or professionals who have met or are enrolled in a 4-year degree program

**PROJECT GOAL & OBJECTIVES**
- Engage highly motivated candidates through internships working alongside Forest Service staff
- Instill stewardship values in next generation of natural and cultural resource management professionals through career exploration and professional development
- Expand and enhance the capacity of the Forest Service to accomplish mission-critical work and high-priority projects
- Build a diverse and inclusive workforce to support the Forest Service’s mission to “sustain the Nation’s forests and grasslands to meet the needs of present and future generations”

**STIPEND + BENEFITS**
- $650-$750 WEEKLY PAY STIPEND BASED ON A 40-HOUR WORK WEEK*
- $1,000 MONTHLY HOUSING STIPEND
- $50 MONTHLY COMMUTING STIPEND
- OPTION FOR HEALTH INSURANCE COVERAGE DURING FULL TERM
- UP TO $2,750 AVAILABLE FOR FOREST SERVICE PROFESSIONAL DEVELOPMENT OPPORTUNITIES THAT ALIGN WITH RA ROLE AND GOALS
- DIRECT HIRE AUTHORITY ELIGIBILITY – PROVIDES SPECIAL NON-COMPETITIVE HIRING STATUS WHEN APPLYING FOR FOREST SERVICE POSITIONS.