



# FIND YOUR FUTURE

## RESOURCE ASSISTANCE PROGRAM (RAP)

The U.S. Forest Service ([USFS](#)) and Hispanic Access Foundation have partnered to support the next generation of conservation and environmental stewards through the U.S. Forest Service [Resource Assistance Program \(RAP\)](#). The RAP program facilitates work and learning experiences for participants under the supervision of Forest Service and Hispanic Access staff, while gaining mentorship and hands-on experience within the conservation and natural resource management fields.

### TYPE OF PROJECTS

- Fellows are introduced to various tasks and projects such as lands management, conservation education, resource interpretation, and rehabilitation activities through their assignments on public lands across the country.

### BASIC ELIGIBILITY

- Individuals ages 17 and up
- Possess U.S. citizenship or permanent residency
- Be available to work full-time for 40 hours per week (timeframes: 6-12 months)
- Undergraduates, recent graduates, or professionals who have met or are enrolled in a 4-year degree program

### PROJECT GOAL & OBJECTIVES

- Engage highly motivated candidates through internships working alongside Forest Service staff
- Instill stewardship values in next generation of natural and cultural resource management professionals through career exploration and professional development
- Expand and enhance the capacity of the Forest Service to accomplish mission-critical work and high-priority projects
- Build a diverse and inclusive workforce to support the Forest Service's mission to "sustain the Nation's forests and grasslands to meet the needs of present and future generations"

### STIPEND + BENEFITS

- \$650-\$750 WEEKLY PAY STIPEND BASED ON A 40-HOUR WORK WEEK\*
- \$1,000 MONTHLY HOUSING STIPEND
- \$50 MONTHLY COMMUTING STIPEND
- OPTION FOR HEALTH INSURANCE COVERAGE DURING FULL TERM
- UP TO \$2,750 AVAILABLE FOR FOREST SERVICE PROFESSIONAL DEVELOPMENT OPPORTUNITIES THAT ALIGN WITH RA ROLE AND GOALS
- DIRECT HIRE AUTHORITY ELIGIBILITY – PROVIDES SPECIAL NON-COMPETITIVE HIRING STATUS WHEN APPLYING FOR FOREST SERVICE POSITIONS.



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THE MANO PROJECT IS AN INITIATIVE OF HISPANIC ACCESS FOUNDATION